

2024 Diversity and Inclusion Calendar

*Holidays that are not on the same date every year should be annotated especially those celebrated according to a lunar calendar.

January

- New Year's Day
- World Braille Day
- Three Kings Day/Epiphany World Religion Day
- Dr. Martin Luther King Jr. Day
- Lunar Year
- International Holocaust Remembrance Day

February

- Black History Month
- National Developmental Disabilities Awareness Month

March

- Women's History Month
- International Women's Day
- Equal Pay Day
- Irish American Heritage Month
- St. Patrick's Day
- International Day for the Elimination of Racial Discrimination
- First Day of Ramadan (Islam)
- International Transgender Day of Visibility
- Easter (Christianity)

April

- National Arab-American Heritage Month
- AANHPI Women's Equal Pay Day
- Celebrate Diversity Month
- Passover (Judaism)
- Day of Silence
- Eid al-Fitr

May

- Asian American and Native Hawaiian/Pacific Islander (AANHPI) Heritage Month
- Jewish American Heritage Month
- National Day of Prayer
- Mother's Day*
- International Day Against Homophobia, Transphobia, and Biphobia
- Memorial Day

June

- LGBTQ+ Pride Month
- Pride Day
- Caribbean American Heritage Month
- Juneteenth
- Father's Day*
- First Day of Hajj
- Eid Al-Adha

July

- Islamic New Year
- Black Women's Equal Pay Day

August

- National Nonprofit Day
- Women's Equality Day

September

- National Hispanic Heritage Month
- European Heritage Days*
- September 11th

October

- LGBTQ History Month
- National Disability Employment Awareness Month
- National Italian American Heritage Month
- Indigenous People's Day
- National Coming Out Day
- Latina Equal Pay Day

November

- National Native American Heritage Month
- All Saints Day
- Veterans Day
- Diwali*
- World Kindness Day
- Transgender Awareness Week
- Transgender Day of Remembrance
- Native Women's Equal Pay Day

December

- Hanukkah*
- Christmas
- Kwanzaa
- New Year's Eve

